

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN



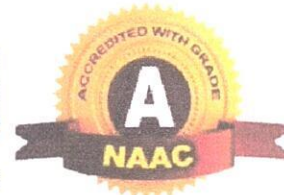
Silver Line Laboratories

registered office at 90/52, Malviya Nagar, New Delhi-110017

&



**SWAMI VIVEKANAND
SUBHARTI
UNIVERSITY**
UGC Approved Meerut



SWAMI VIVEKANAND SUBHARTI UNIVERSITY

Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut – 250002

MEMORANDUM OF UNDERSTANDING

1. Preamble:

This Memorandum of Understanding (MOU) is entered into on 11th September, 2025 by and between **Silver Line Laboratories Pvt Ltd and Swami Vivekanand Subharti University**, Meerut, to establish a framework for Training, Internship, and Placement. This MOU reflects the mutual intent of both parties to work together in areas of shared interest, leveraging their respective strengths to enhance knowledge, innovation, and institutional growth. While this document is not legally binding, it signifies the commitment of both parties to cooperate in good faith to achieve the objectives outlined herein.

2. Parties Involved:

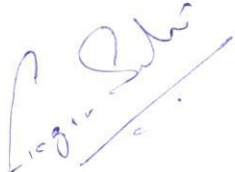
Silver Line Laboratories having its registered office at 90/52 Malviya Nagar, New Delhi-110017, India, represented by its Technical Director **Mr. Gagan Sahni**, throughout this Agreement, the term "**First Party**" or **Silver Line Laboratories** shall refer to **Silver Line Laboratories Pvt Ltd** in its capacity as the First Party, unless expressly stated otherwise.

AND

Swami Vivekanand Subharti University, located at Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut, acting through its Registrar (hereinafter referred to as "SVSU" or the "Second Party"), Throughout this Agreement, the term "Second Party" or "SVSU" shall refer to Swami Vivekanand Subharti University in its capacity as the Second Party, unless expressly stated otherwise.

Both Parties may be referred to individually as a "Party" and collectively as the "Parties."

Whereas the parties desire to memorialize certain terms and conditions of their anticipated endeavour, now therefore, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:



3. Scope of Collaboration-

- **Hands-on Training and Lab Exposure:** Silver Line Laboratories will provide structured training programs for students of the University enrolled in optometry and allied health science courses. The training will focus on enhancing students' theoretical and practical knowledge in areas such as specialty contact lenses, lens fitting techniques, lens care products, and optical instrumentation.
- **Workshops and Training:** Training sessions may include workshops, product demonstrations, industrial visits, and lectures by industry experts. These programs will be designed in coordination with the academic curriculum to ensure relevance and alignment with industry standards.
- **Placement Support:** Silver Line Laboratories shall actively support the placement of qualified and deserving students upon successful completion of their course or internship. Depending on organizational requirements and individual performance, students may be considered for full-time roles in areas such as clinical support, sales and marketing, product development, and technical services.
- **Internships and Placements:** Silver Line Laboratories agrees to offer internship opportunities to selected students as part of their academic requirements or professional development. The internship will allow students to gain hands-on experience across various departments including R&D, clinical application, production, and quality control.

4. Objectives of the MoU- The Memorandum of Understanding (MOU) aims to establish a collaborative framework between **Silver Line Laboratories Pvt Ltd** and **SVSU** has following objectives: -

- Establish a collaborative framework for various academic and professional activities
- Hands-on Training
- Workshops and Training
- Internship



- The Laboratory may conduct pre-placement assessments to identify suitable candidates for roles in clinical support, product development, technical services, or research divisions.
- Placement support will be provided in a fair and transparent manner, and both parties will strive to build long-term employment pathways that benefit students, the industry, and the academic community.

5. Role and Responsibilities:

First Party- Silver Line Laboratories Pvt Ltd agrees to:		
S. No.	Role/Responsibility	Details
1	Hands-on Training & Lab Exposure	Silver Line Laboratories will facilitate structured training programs for students. These training modules will be designed to bridge the gap between academic learning and industry practices. The training will include orientation sessions, technical demonstrations, and hands-on exposure to advanced contact lens technologies, including RGP lenses, scleral lenses, prosthetic lenses, and specialty lens care systems.
2	Skill-Based Certificate Programs	Silver Line Laboratories will provide structured short-term certification programs in: Certificate in Contact Lens Fitting and After care • Covers types of lenses, fitting procedures, hygiene practices, and patient education. Certificate in Dispensing Optics • Knowledge of lens materials and practical dispensing skills.

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11/09/2022

3	Conducting Regular Placement Interviews	To conduct and organize the Hands-on training and workshops how to develop and manufacture of lenses, also conduct the internships and placement drives for student on regular basis.
4	Student Recruitment & Placement Coordination	Silver Line Laboratories may offer employment to graduated students as per its discretion, based on various factors including opportunity & requirement in the Company, performance of the students in academics, results of the interviews/screening process conducted by Silver Line Laboratories.
5	Placement Support	Organize and coordinate all aspects of the placement process (job interviews, group discussions, assessments) between the students and Silver Line Laboratories.
6	Feedback and Support	Collaborate with faculty to identify and address skill gaps in students.

Second Party Swami Vivekanand Subharti University, located at Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut, **agrees to:**

S. No.	Role/Responsibility	Details
1	Student Nomination and Preparation	Identify and nominate eligible and interested students having successfully complete Bachelor of Optometry programmes from Subharti College of Allied and Healthcare for placements. Only if Silver Line Laboratories (including its affiliates, group companies) is unable to offer employment to any student, Swami Vivekanand Subharti University will be permitted to create an opportunity for the students with other organization after providing the details of such organization to the Company.
2	Infrastructure Support	Provide Silver Line Laboratories with the necessary infrastructure and support for conducting recruitment drives, such as seminar halls, projectors, and internet access.

Signature

2000/11/05/2023

3	Coordination and Communication	Facilitate effective communication between students and Silver Line Laboratories representatives. Coordinate schedules and ensure smooth execution of campus recruitment drives, training programs, and workshops.
4	Guidelines and Compliance	Ensure students adhere to the guidelines and standards set by Silver Line Laboratories during employment.

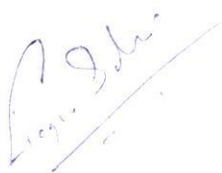
6. Financial Term: Each Party shall be responsible for its own expenses unless otherwise mutually agreed in writing prior to initiating any collaborative activity that entails financial commitments. It is clarified that there is no monetary exchange between the Parties.

7. Duration and Termination: This MOU shall remain effective for 3 years from the date of signing and may be renewed upon mutual written agreement of both Parties. Either Party may terminate this MOU with 30 days prior written notice.

8. Confidentiality: Each Party agrees to keep confidential all information exchanged in connection with research activities under this Memorandum of Understanding (MOU). "Confidential Information" includes technical, business, marketing, policy, and other relevant data disclosed by one Party to the other. Each Party will prevent any third-party disclosure of such information. These confidentiality obligations will remain in effect for two (2) years after the termination of the MOU.

9. Intellectual Property: The intellectual property rights of each Party, including but not limited to copyrights, trademarks, patents, and trade secrets, shall remain solely with the respective Party. Neither Party shall use the other Party's intellectual property without prior written consent, and nothing in this MOU shall imply a transfer of ownership.

10. Liability : Each Party agrees to indemnify, defend, and hold harmless the other Party, including its officers, employees, and agents, from and against any and all claims, damages, liabilities, costs, and expenses, including reasonable attorneys' fees, arising from (a) any breach of this MOU by the indemnifying Party, or (b) any act or omission by the indemnifying Party in connection with the performance of its obligations under this MOU, except where such claims, damages, or liabilities are caused by the gross negligence or wilful misconduct of



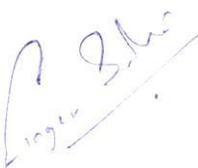

the other Party. Neither Party shall be liable for any indirect, incidental, consequential, or punitive damages arising out of or in connection with this MOU, regardless of prior notice of the possibility of such damages.

11. Waiver: The failure of either Party to enforce any provision of this MOU or to require the performance of any obligation under this MOU by the other Party shall not be deemed a waiver of such provision or obligation, nor shall it affect the validity or enforceability of this MOU. Any waiver of a provision or obligation by either Party must be explicitly set forth in writing and shall not be construed as a waiver of any subsequent breach or default of the same or any other provision of this MOU.

12. Severability: If any provision of this MOU is determined to be invalid, illegal, or unenforceable by a court of competent jurisdiction, such provision shall be deemed severed from this MOU, and the remaining provisions shall continue in full force and effect, unaffected by the invalidity or unenforceability of the severed provision. The Parties further agree to negotiate in good faith to replace any such invalid or unenforceable provision with a valid and enforceable provision that closely reflects the original intent and purpose of the severed provision, to the extent permitted by applicable law.

13. Amendments and Modifications: Either Party may request in writing a revision, Variation or Amendment of this MOU which shall be duly considered by the other party and agreed upon. Any such revision, variation of amendment agreed to by Parties shall be in writing and shall form part of this MOU. Such revisions, variation of amendment shall come into force on such date as may be determined by the Parties.

14. Notice: Any notice, request, demand, or other communication required or permitted under this Agreement shall be in writing and shall be deemed duly given if delivered personally, sent by registered or certified mail with return receipt requested, sent by a recognized courier service, or sent via email to the addresses or email IDs of the Parties as specified in this Agreement or as subsequently updated by written notification. Notices delivered personally shall be effective upon delivery; those sent by registered or certified mail shall be deemed received three (3) business days after mailing; those sent via courier service shall be effective



on the delivery date confirmed by the courier. Notices sent via email shall be deemed effective upon receipt of an acknowledgment or reply email from the recipient Party. Either Party may update its address or email for notices by providing written notice to the other Party in accordance with this clause.

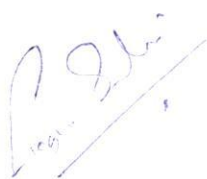
Silver Line Laboratories Pvt Ltd Officer for Sending Notice				
Name	Designation	Communication Address	Contact No	e-mail
Mr. Gagan Sahni	Technical Director	Silver Line Laboratories Pvt Ltd Purecon Lenses Pvt. Ltd. 90/52 Malviya Nagar New Delhi-110017	9810384494	gagan@silverlinelabs.com

Swami Vivekanand Subharti University, Meerut, Officer for Sending Notice				
Name	Designation	Communication Address	Contact No	e-mail
Gp Capt M Yakoob	Registrar	Swami Vivekanand Subharti University, located at Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut	7719499896	registrar@subharti.org

15. Implementation- Each Party shall designate an authorized representative with decision-making authority to oversee and implement this MOU.

Silver Line Laboratories Pvt Ltd MOU Activity Coordinator			
Name	Designation	Mobile Number	e-mail
Mr. Gagan Sahni	Technical Director	Silver Line Laboratories Pvt Ltd Purecon Lenses Pvt. Ltd. 90/52 Malviya Nagar New Delhi-110017	9810384494

SVSU MOU Activity Coordinator			
Name	Designation	Mobile Number	e-mail




Dr. Ravindra Kumar Manik	Assistant Professor, Subharti College of Allied and Haelthcare	9837531006	paramedical@subharti.org
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16. Dispute Resolution: In case disputes cannot be resolved through mutual consultation within 60 days, the dispute shall be referred to courts at Meerut.

17. Governing Law and Jurisdiction: This agreement shall be governed by the Indian Law and in the event of any unsettled disputes arising hereunder the Court in Meerut alone will have jurisdiction to entertain and decide the same.

18. Signatories:

In witness where of the Parties have executed this document on the day of 11th September, 2025.

For and behalf of the


(Registrar)

Swami Vivekanand Subharti
University, Meerut

For and behalf of the


Technical Director

Silver Line Laboratories Pvt Ltd
New Delhi, India

Countersigned by:



Prof. (Dr.) Pankaj Kishor Mishra
Principal
Subharti College of Allied and Healthcare,
Swami Vivekanand Subharti
University, Meerut



Silver Line Laboratories Pvt Ltd
New Delhi, India

Date: 11th September, 2025

Place: Meerut